



**TIFFANY IS DiSC®
CERTIFIED**

Tigrett Corp. is certified to teach Everything DiSC®, a personality assessment that helps you understand yourself and others. DiSC is a very simple—and memorable—model made up of four basic styles: D, i, S, and C (Dominance, Influence, Contentiousness and Steadiness). Everyone is a blend of all four DiSC styles—usually one, two, or even three styles stand out. We believe that these differences are extremely valuable. Once you assess these differences and harness the value, you'll have better workplace communication AND healthier organizations. (Who doesn't want that?!)



DID YOU KNOW...

He was married at the age of 13 to his 14 year old

How to Lead By Example Like Gandhi

Taking on one of the greatest empires in the world was no small feat, but, Mohandas Karamchand Gandhi, did just that, leading the way in India's struggle to gain independence from Great Britain.

The Birth of an Activist

Gandhi was born in India when it was part of the British Empire. After studying law in Britain, he accepted a position with a firm that relocated him to South Africa. He was appalled by the discrimination towards Indians there. He felt that discrimination personally when, on a train ride to Pretoria, he refused to give up his seat for a European and was then thrown out of his first-class compartment and beaten by the driver. That experience was the catalyst for his new approach to protests: non-violent civil disobedience.



Gandhi leading his people on the Salt March

Leading India to Independence

When Gandhi returned to India, he found that Indians had formed the Congress Party, a political party working for independence from Britain. Gandhi urged Indians to bring attention to their cause through peaceful protests, which he organized and led personally. The British Army, however, reacted with gunfire. Despite that level of violence by the British, Gandhi traveled all over India urging everyone to remain peaceful and continue to push for attention to their cause.

He showed his people that they could make a difference by boycotting British goods. He encouraged Indians to grow the crops they needed to survive, rather than the crops the British wanted to export. He urged them to spin their own wool and make their own cloth, even spinning wool himself and wearing only handspun cloth.

When the Salt Acts forced Indians to buy salt from Britain, Gandhi launched the Salt March campaign. He began a 241-mile march to the Arabian Sea,

wife.

His parents wanted him to be a barrister.

He was imprisoned multiple times for his civil disobedience campaigns.

He almost died during some of his hunger strikes.

He is unofficially known as "the father of a nation."

He was the only person, with no government affiliation or international organization, for whom the United Nations flew its flag at half-mast at his death.



starting with a few dozen people, and was joined by tens of thousands of people by the time he reached the salt flats on the beach where salt was gathered. His march brought the issue to millions of people throughout India.

For his efforts, he was jailed several times, but still he urged people to show their views peacefully.

When his own people became violent towards each other (usually over religious differences), he drew attention to his cause of peace by fasting, going without food or water. Several times he came close to death, but in their concern for him, opponents re-examined their own positions and came together. Again he had demonstrated his commitment, not with words alone, but by actions.

"You must be the change you want to see in the world" - Mohandas Gandhi

What Values Can Be Practiced In the Corporate World Today?

- Never forgo your values for success
- Live your beliefs
- Be willing to do what you ask of others
- Be courageous, even in the face of adversity

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